Privacy Policy

Your privacy on the Internet is important to us. Because we gather or attempt to gather certain information from respondents to the OMS Questionnaire, we believe you should fully understand the terms and conditions surrounding the collection and use of that information. This privacy policy discloses what information we gather, how we may use it, who we may share it with, and how we may share it. Your use of ADGI Inc.'s OMS website indicates that you have read, understand, and agree with our privacy policy.

1. Information Collection and Use by ADGI Inc.

ADGI Inc. collects, or attempts to collect information from our OMS Questionnaire respondents and client users at several different locations on our web sites. ADGI Inc. owns the personal information collected, and we will not sell, share, or rent this information to others in any way or form except as posted in this Privacy Policy.

2. Client Access to OMS Respondent Information

ADGI Inc. provides assessment services for both business organizations and services on the Internet. When a candidate completes the OMS Questionnaire for any of these client organizations or services affiliated with ADGI Inc. the candidate's OMS information may be shared with the specific client or the owner of the specific portal or service. The client organization or the owner of the Internet portal or service shall maintain your OMS information in accordance with its privacy policy.

Except as otherwise set forth in this Privacy Policy, ADGI Inc. will not disclose to any third party your name, address, e-mail address or telephone number without your prior consent, except to the extent necessary or appropriate to comply with applicable laws or in legal proceedings where such information is relevant. Under no circumstances will we rent or sell information to any third party for any purpose.

3. Research Conducted by ADGI Inc.

The information collected by ADGI Inc. may be used in a number of ways for the purpose of research. ADGI Inc. and its contracted representatives will use OMS data collected from respondents and job information collected from clients from time to time in studies and statistical analyses related to the maintenance of the validity of the OMS Questionnaire and in other demographic and functional studies. In all such instances, only the test results and non-identifying information will be used. No personal information that might identify respondents or organizations will be disclosed to any other party.

4. Client Users

Registered client users of the OMS web sites also provide ADGI with contact information and information about jobs in their organizations through the completion of the JAX Questionnaire. ADGI Inc. will not disclose to any third party user names, addresses, e-mail addresses, and telephone numbers except to the extent necessary or appropriate to comply with applicable laws or in legal proceedings where such information is relevant, and under no circumstances will we rent or sell information to any third party for any purpose.

5. Cookies

Session cookies are used on the OMS web sites to ensure that the OMS Questionnaire data is properly identified with respondents. Cookies are also used to ensure that user passwords are recognized by the web sites.

6. Third Party Cookies

No third party cookies are used by the OMS web sites.

7. Links

The OMS web sites may contain links to other sites. Be advised that ADGI Inc. is not responsible for the privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of each web site that may collect personally identifiable information. This privacy statement applies solely to information collected by this web site.

8. Notification of Changes

If we decide to change our privacy policy(s), we will post those changes on our web site.

9. Contact

If you feel that this company is not abiding by its posted privacy policy, you should contact Frank Gump by email at fgump@2oms.com or by mail at The Assessment and Development Group International Inc., P.O. Box 5316, Pinehurst, NC 28374.